

GOVERNMENT OF ANDHRA PRADESH
A B S T R A C T

Establishment – LET&F Department – Md. Yousuf, Driver, LET & F Department – Unauthorized absence - Disciplinary action initiated – Further action Dropped – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES DEPARTMENT

G.O.Rt. No. 595

Dated:31.03.2011

Read the following:-

1. Application of Sri Md. Yousuf, Driver, LET & F Department, Dt. 8.9.2006 and 9.10.2006.
2. Govt. Memo No:7581/OP/A1/2006, LET & F (OP) Department, Dt. 30.01.2008
3. G.O.Rt. No.661, LET & F (OP) Department, Dated 28.3.2001.
4. Govt. Memo No;7581/OP/A1/2006, LET & F (OP) Deptt., Dt. 30.07.2008 & 25.9.2008.
5. From the Commr., of Printing vide Lr No:4352/130/GNS/G4/ 2008, Dated 16.10.2008.
6. Govt. Memo No;7581/OP/A1/2006, LET & F (OP) Deptt., Dated13.11.2008 & 21.3.2009.
7. From the Commr. of Printing vide Lr No:4352/130/GNS/G4/ 2008, Dt. 28.4.2009.
8. Govt. Memo No;7581/OP/A1/2006, LET & F (OP) Deptt., Dt. 15.5.2009 & 13.11.2009.
9. From the Commr., of Printing vide Lr No:4352/130/GNS/G4/ 2008, Dated 30.1.2010.
10. G.O.Rt. No.498, LET & F (OP) Department, Dated 19.4.2010.
11. G.O.Rt. No.899, LET & F (OP) Department, Dated 19.4.2010.
12. Application of Md. Yousuf, Driver, LET&F Deptt., Dated.28.9.2010.
13. O.O.Rt. No.140, LET & F (OP) Department, Dated 13.09.2010.
14. Report of the Enquiry Officer received through Letter No.2/ EO DP/2010, Dt.24.12.2010.
15. Govt. Memo No:7581/OP/A1/2006, LET & F(OP) Deptt., Dt. 2.2.2011.
16. Explanation of Md. Yousuf, Driver, LET & F Department, Dt. 11.2.2011.

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OR D E R:

Sri Md. Yousuf, Driver, LET & F Department was applied leave for (92) days CL on MC in two spells from 7.8.2006 to 7.10.2006 and from 8.9.2006 to 6.11.2006 and requested to sanction the same as he was met with an accident. But, the leave applied by the individual was not sanctioned as he was having only (111) days of HPL at his credit and the same was intimated to the individual, with a direction to report for duty immediately otherwise disciplinary action will be initiated against him under APICS (CCA) Rules vide Govt. Memo Dt. 30.1.2008. The said memo was sent to the individual, but returned as un-served.

2. In the reference 3rd read above, the Government have issued articles of charges to Sri Mohd.Yousuf, Driver and the same were sent to Sri Mohd.Yousuf, Driver at the address which is available in the Service Register through Registered Post was also returned as un-served.
3. In the reference 4th read above, Govt. have requested the Commissioner of Printing, Stationery & Stores Purchase, Hyderabad, to publish the articles of charges issued in G.O.Rt.No.661, LET&F(OP) Dept, dt.28.3.2008 in the A.P. Gazette. The Commissioner of of Printing, Stationery & Stores Purchase, Hyderabad, in the reference 9th read above was published in A.P., Gazette Notification in Part-I No.49, dt.4.12.2008.

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4. In the reference 10th read above, Sri. V.Saida, A.S. to Government LET&F Department was appointed as Enquiry Officer to conduct the enquiry as per APCS (CCA) Rules, 1991 against Sri Mohd. Yousuf, Driver for submitting his report to Government within two (2) months. Consequent on transfer of Sri V.Saida, A.S. to Govt., to Industries & Commerce Dept., Smt R.Renuka Devi, Asst. Secy. to Govt., was appointed as Enquiry Officer in the reference 11th read above.

5. In the reference 12th read above, Sri Mohd. Yousuf, Driver, was submitted his joining report and the Govt. have admitted to duty w.e.f.28.09.2010 FN vide O.O.Rt.No.140, LET&F Dept.13.09.2010.

6. After completing the enquiry, the Enquiry Officer and AS to Government LET&F Deptt., has submitted her report on 24.12.2010 in the reference 14th read above. The enquiry officer in her report has informed that, the charges were proved.

7. In the reference 15th read above, a copy of the enquiry report was communicated to Sri Mohd. Yousuf Driver LET&F Department with a direction to submit his report / explanation along with documentary evidence if any within 15 days.

8. In the reference 16th read above Sri Mohd. Yousuf, Driver has stated that due to his right leg fracture he has submitted leave application on 8.9.2006 for sanction of commuted leave on medical grounds w.e.f.7.8.2006 to 7.10.2006 and also extended leave w.e.f.8.10.2006 to 6.11.2006. Due to fracture he could not attend the office and extended medical leave from time to time for sanction of commuted leave on medical grounds upto 27.9.2010 to that effect he produced medical certificates. He has further submitted that as he has extended leave from time to time the period of his absence from 7.8.2006 to 27.9.2010 is not unauthorized absence. He has informed that he is working as Driver w.e.f.9.9.1981 and there are no adverse remarks. He has therefore, requested to consider his case on humanitarian grounds and drop further action in the matter duly treating the entire period from 7.8.2006 to 27.9.2010 as EOL/ Leave to which he is eligible.

9. After careful examination of the matter, Government hereby drop further action against Sri Md Yousuf, Driver, LET&F Department, duly regularizing his unauthorized absence period from 7.8.2006 to 27.9.2010 as EOL or leave to which he is eligible with a severe warning that he should be punctual to his duties in future.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D. SREENIVASULU
SECRETARY TO GOVERNMENT

To

Sri Md. Yousuf,

Driver, LET & F Department,

Copy to:-

The PS to Secretary to Govt., LET & F Department

The PA to Jt. Secy. to Govt., LET & F Department.

SF/SC

//FORWARDED :: BY ORDER//

SECTION OFFICER